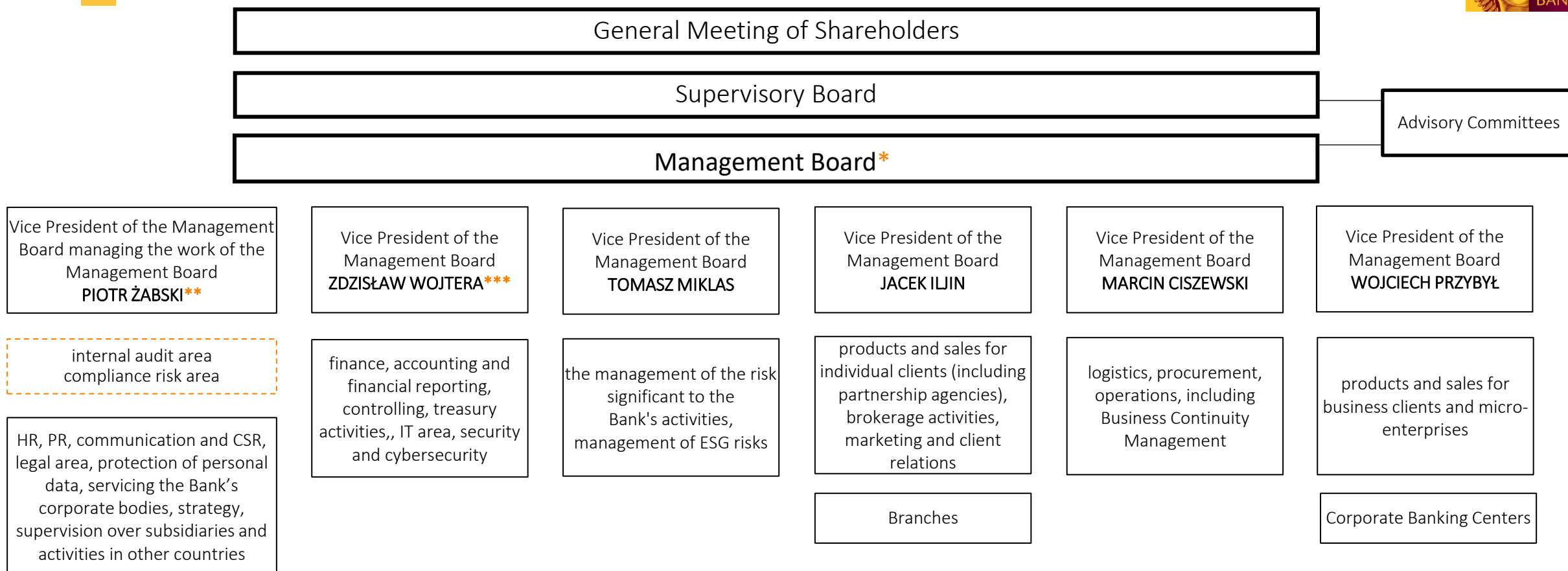


ORGANIZATIONAL STRUCTURE OF ALIOR BANK S.A.



- * decisions regarding the scope of competencies specific for the areas: internal audit and compliance risk management are undertaken jointly by the Management Board
- ** responsibility for the day-to-day operation of the procedures for reporting violations of the law, procedures and rules of business ethics applicable at the Bank as well as accepting reports in this regard in accordance with the provisions of the Bank's internal regulations
- ** responsibility for the implementation of the duties specified in the anti-money laundering and counter-terrorism financing act dated on March 1, 2018.
- coordination of the Bank's HQ organization units responsible for a given area, except for decisions regarding the scope of competencies specific for the areas: internal audit and compliance risk management, which are undertaken jointly by the Management Board and excluding the right to undertake individual decisions regarding the scope of competencies specific for the area