

# ORGANIZATIONAL STRUCTURE OF ALIOR BANK S.A.



Vice President of the Management Board managing the work of the Management Board  
**PIOTR ŻABSKI\*\***

Vice President of the Management Board  
**ZDZISŁAW WOJTERA\*\*\***

Vice President of the Management Board  
**JACEK ILJIN**

Vice President of the Management Board  
**MARCIN CISZEWSKI**

Vice President of the Management Board  
**WOJCIECH PRZYBYŁ**

Member of Supervisory Board temporarily delegated to perform the duties of Vice President of the Management Board  
**ARTUR CHOŁODY**

internal audit area  
compliance risk area

finance, accounting and financial reporting, controlling, treasury activities, IT area, security and cybersecurity

products and sales for individual clients (including partnership agencies), brokerage activities, marketing and client relations

the management of risk material to the Bank's operations and ESG risks area

logistics, procurement, operations, including Business Continuity Management

products and sales for business clients and micro-enterprises

legal area

HR, PR, communication and CSR, protection of personal data, servicing the Bank's corporate bodies, strategy, supervision over subsidiaries and activities in other countries

Branches

Corporate Banking Centers

Foreign Branch

\* until the appointment of the President of the Management Board - decisions regarding the scope of competencies specific for the areas: internal audit and compliance risk management are undertaken jointly by the Management Board; until the consent of the Polish Financial Supervision Authority to entrust Vice President of the Management Board with the function of the Vice President of the Management Board supervising the management of risk material to the Bank's operations - supervision of the management of risk material to the Bank's operations and ESG risks is performed collectively by the Management Board

\*\* responsibility for the day-to-day operation of the procedures for reporting violations of the law, procedures and rules of business ethics applicable at the Bank as well as accepting reports in this regard in accordance with the provisions of the Bank's internal regulations

\*\* responsibility for the implementation of the duties specified in the anti-money laundering and counter-terrorism financing act dated on March 1, 2018.

--- coordination of the Bank's HQ organization units responsible for a given area, except for decisions regarding the scope of competencies specific for the areas: internal audit, compliance risk management, supervision of the management of risk material to the Bank's operations and ESG risks, which are undertaken jointly by the Management Board and excluding the right to undertake individual decisions regarding the scope of competencies specific for the area