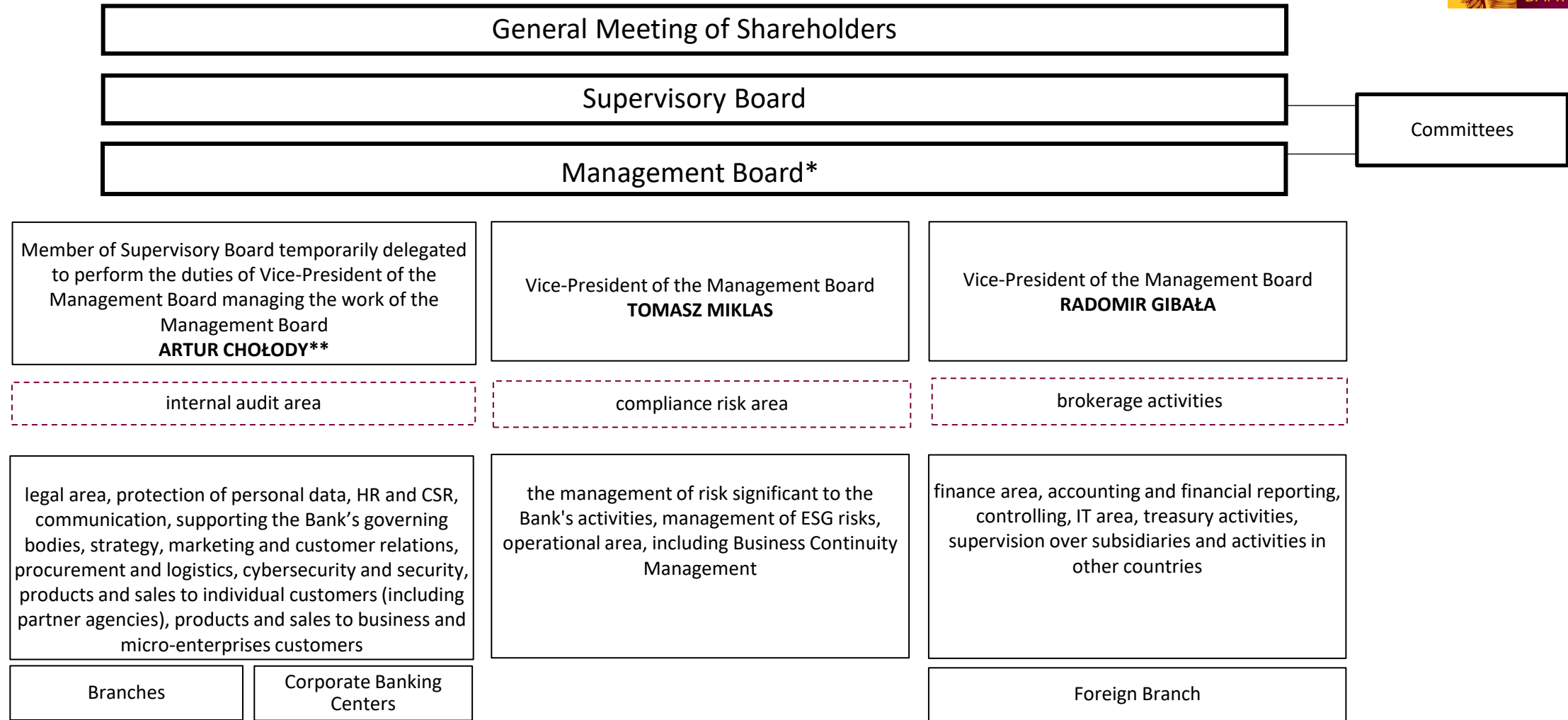


ORGANIZATIONAL STRUCTURE OF ALIOR BANK S.A.



* decisions regarding the scope of competence for the specific areas: internal audit, compliance risk management, and brokerage activities are undertaken jointly by The Management Board

** responsible for the day-to-day functioning of the procedures for reporting violations of the law, procedures and rules of business ethics applicable at the Bank, as well as accepts reports in this regard in accordance with the provisions of the Bank's internal regulations and is designated as the person responsible for the implementation of the duties specified in the anti-money laundering and counter-terrorism financing act dated on March 1, 2018.

----- coordination of the Bank's HQ organization unit responsible for a given area, with the exception of decisions regarding the scope of competencies for the following areas: internal audit, compliance risk management, and brokerage activities, which are undertaken jointly by The Management Board and excluding the right to make individual decisions regarding the scope of competence for the specific area